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# Green's Relations and Natural Partial Order on the Regular Subsemigroup of Transformations Preserving an Equivalence Relation and Fixed a Cross-Section 

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#### Abstract

Let $X$ be an arbitrary nonempty set and $T(X)$ the full transformation semigroup on $X$. For an equivalence relation $E$ on $X$ and a cross-section $R$ of the


 partition $X / E$ induced by $E$, let$$
T_{E}(X, R)=\{\alpha \in T(X): R \alpha=R \text { and } \forall x, y \in X,(x, y) \in E \Rightarrow(x \alpha, y \alpha) \in E\} .
$$

Then the set $\operatorname{Reg}\left(T_{E}(X, R)\right)$ of all regular elements of $T_{E}(X, R)$ is a regular subsemigroup of $T(X)$. In this paper, we describe Green's relations for elements of the semigroup $\operatorname{Reg}\left(T_{E}(X, R)\right)$. Also, we discuss the natural partial order on this semigroup and characterize when two elements in $\operatorname{Reg}\left(T_{E}(X, R)\right)$ are related under this order.

Keywords : transformation semigroup; equivalence relation; Green's relations; regular element; natural partial order.

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## 1 Introduction and Preliminaries

An element $x$ of a semigroup $S$ is called regular if there exists $y \in S$ such that $x=x y x$. If all its elements of $S$ are regular, we call $S$ a regular semigroup. The set of all regular elements of $S$ is denoted by $\operatorname{Reg}(S)$.

In 1951, Green [1] defined the equivalence relations $\mathcal{L}, \mathcal{R}$ and $\mathcal{J}$ on a semigroup $S$ by the rules that, for $a, b \in S$,
$(a, b) \in \mathcal{R}$ if and only if $a S^{1}=b S^{1}$,
$(a, b) \in \mathcal{L}$ if and only if $S^{1} a=S^{1} b$, and
$(a, b) \in \mathcal{J}$ if and only if $S^{1} a S^{1}=S^{1} b S^{1}$
where $S^{1}$ is the semigroup with identity obtained from $S$ by adjoining an identity if necessary. Then he also defined the equivalence relations $\mathcal{H}=\mathcal{L} \cap \mathcal{R}$ and $\mathcal{D}=\mathcal{L} \circ \mathcal{R}$. These five equivalence relations are known as Green's relations. Hence $\mathcal{R}, \mathcal{L} \subseteq \mathcal{D} \subseteq \mathcal{J}$.

In 1952, Vagner 2] defined the natural partial order for any inverse semigroup $S$ by defining $\leq$ on $S$ as follows:

$$
\begin{equation*}
a \leq b \text { if and only if } a=b e \text { for some idempotent } e \in S \tag{1.1}
\end{equation*}
$$

Later, Nambooripad [3] extended this partial order $\leq$ on a regular semigroup $S$ by

$$
\begin{equation*}
a \leq b \text { if and only if } a=e b=b f \text { for some idempotents } e, f \in S \tag{1.2}
\end{equation*}
$$

For an inverse semigroup $S$ this relation is just the natural partial order 1.1).
In 1986, Mitsch [4] extended the above partial order to any semigroup $S$ by defining $\leq$ on $S$ as follows:

$$
\begin{equation*}
a \leq b \text { if and only if } a=x b=b y \text { and } a=a y \text { for some } x, y \in S^{1} . \tag{1.3}
\end{equation*}
$$

This natural partial order coincides with the relation 1.2 if the semigroup $S$ is regular.

Let $T(X)$ be the full transformation semigroup on a set $X$ under the usual composition of mappings. In 1955, Miller and Doss [5] proved that $T(X)$ is a regular semigroup and described its Green's relations. Over the past decades, notions of regularity and Green's relations of subsemigroups of $T(X)$ have been widely considered, see [6], [7] and [8]. In [6], the author introduced a family of subsemigroups of $T(X)$ defined by

$$
T_{E}(X)=\{\alpha \in T(X): \forall a, b \in X,(a, b) \in E \Rightarrow(a \alpha, b \alpha) \in E\}
$$

where $E$ is an arbitrary equivalence relation on $X$. The author investigated the regularity and Green's relations for $T_{E}(X)$. Also, the natural partial order on $T_{E}(X)$ was described in 9 .

For an equivalence relation $E$ on a set $X$, let $R$ be a cross-section of the partition $X / E$ induced by $E$ (i.e., $|R \cap A|=1$ for all $A \in X / E$ ). In [10], Araújo and Konieczny defined a subsemigroup of $T(X)$ as follows:

$$
T(X, E, R)=\{\alpha \in T(X): R \alpha \subseteq R \text { and } \forall x, y \in X,(x, y) \in E \Rightarrow(x \alpha, y \alpha) \in E\}
$$

Clearly, $T(X, E, R) \subseteq T_{E}(X)$. The semigroup $T(X, E, R)$ is the centralizer of the idempotent transformation with kernel $E$ and image $R$. They determined the structure of $T(X, E, R)$ in terms of Green's relations and described the regular elements of $T(X, E, R)$ in 7. Moreover, the natural partial order on $T(X, E, R)$ was discussed in 11. Now, we consider the following subset of $T_{E}(X)$ :

$$
T_{E}(X, R)=\{\alpha \in T(X): R \alpha=R \text { and } \forall x, y \in X,(x, y) \in E \Rightarrow(x \alpha, y \alpha) \in E\}
$$

Then $T_{E}(X, R)$ is a subsemigroup of $T(X, E, R)$. In [8, the authors investigated regular and $E$-inversive elements of the semigroup $T_{E}(X, R)$. The regularity of the semigroup $T_{E}(X, R)$ was characterized as follows:

Theorem 1.1. ([8]) Let $\alpha \in T_{E}(X, R)$. Then $\alpha$ is regular if and only if $\left.\alpha\right|_{R}$ is an injection.

Theorem 1.2. (8]) $T_{E}(X, R)$ is a regular semigroup if and only if $R$ is finite.
Moreover, in [12], the authors showed that $\operatorname{Reg}\left(T_{E}(X, R)\right)$ is a regular subsemigroup of $T_{E}(X, R)$.

Theorem 1.3. ([12]) Reg $\left(T_{E}(X, R)\right)$ is the largest regular subsemigroup of $T_{E}(X, R)$.
The purpose of this paper is to investigate Green's relations on the semigroup $\operatorname{Reg}\left(T_{E}(X, R)\right)$. Moreover, we study the natural partial order on $\operatorname{Reg}\left(T_{E}(X, R)\right)$ and characterize when two elements of $\operatorname{Reg}\left(T_{E}(X, R)\right)$ are related under this order. Also, their maximal, minimal and covering elements are described.

In what follows, let $E$ be an equivalence relation on a set $X$ and $R$ a crosssection of the partition of $X$. Denote by $X / E$ the quotient set and $E_{r}$ the $E$-class containing $r$ for all $r \in R$.

## 2 Green's Relations

In this section, we focus on Green's relations for regular elements of the semigroup $T_{E}(X, R)$. First, we need the following lemmas.

Lemma 2.1. (6]) Let $\alpha \in T(X)$. Then $\alpha \in T_{E}(X)$ if and only if for every $A \in X / E$, there exists $B \in X / E$ such that $A \alpha \subseteq B$.

Lemma 2.2. (12]) Let $\alpha, \beta \in T_{E}(X, R)$. Then $\alpha \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ if and only if $\alpha$ and $\beta$ are elements in $\operatorname{Reg}\left(T_{E}(X, R)\right)$.

Lemma 2.3. Let $\alpha \in T_{E}(X, R)$ and $r, s \in R$. If $x \in E_{r}$ with $x \alpha \in E_{s}$, then $E_{r} \alpha \subseteq E_{s}$ and $r \alpha=s$.

Proof. Suppose that $x \in E_{r}$ with $x \alpha \in E_{s}$. Let $y \in E_{r}$. Then $(x, y) \in E$. Since $\alpha \in T_{E}(X),(x \alpha, y \alpha) \in E$ and so $y \alpha \in E_{s}$. Hence $E_{r} \alpha \subseteq E_{s}$. Since $r \alpha \in E_{s} \cap R$, it follows that $r \alpha=s$.

For $\alpha \in T(X)$, the symbol $\pi(\alpha)$ will denote the decomposition of $X$ induced by the map $\alpha$, namely

$$
\pi(\alpha)=\left\{y \alpha^{-1}: y \in X \alpha\right\}
$$

Hence $\pi(\alpha)=X /$ ker $\alpha$, where $\operatorname{ker} \alpha=\{(x, y) \in X \times X: x \alpha=y \alpha\}$.
Lemma 2.4. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Then $\alpha=\beta \mu$ for some $\mu \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ if and only if $\operatorname{ker} \beta \subseteq \operatorname{ker} \alpha$.

Proof. Suppose that $\alpha=\beta \mu$ for some $\mu \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Let $(x, y) \in \operatorname{ker} \beta$. Then $x \beta=y \beta$ and so $x \alpha=x \beta \mu=y \beta \mu=y \alpha$. This shows that $(x, y) \in \operatorname{ker} \alpha$. Hence $\operatorname{ker} \beta \subseteq \operatorname{ker} \alpha$.

Conversely, suppose that $\operatorname{ker} \beta \subseteq \operatorname{ker} \alpha$. For every $y \in X \beta \backslash R$, we choose and fix an element $a_{y} \in X \backslash R$ such that $a_{y} \beta=y$. And every $r \in R$, we choose and fix an element $a_{r} \in R$ such that $a_{r} \beta=r$ (since $R \beta=R$ ). For each $r \in R$, we define a map $\mu_{r}: E_{r} \rightarrow X$ by

$$
x \mu_{r}= \begin{cases}a_{x} \alpha & \text { if } x \in X \beta \\ a_{r} \alpha & \text { otherwise }\end{cases}
$$

We define the map $\mu: X \rightarrow X$ by $\left.\mu\right|_{E_{r}}=\mu_{r}$ for all $r \in R$. Since $R$ is a crosssection of the partition $X / E$ induced by $E$, we have that $\mu$ is well-defined and so $\mu \in T(X)$. We show $\mu \in T_{E}(X, R)$ and $\alpha=\beta \mu$ in the following. Let $r \in R$. Then $r=a_{r} \beta$ for some $a_{r} \in R$. Claim that $E_{r} \mu \subseteq E_{a_{r} \alpha}$. Let $y \in E_{r}$. If $y \notin X \beta$, then $y \mu=y \mu_{r}=a_{r} \alpha \in E_{a_{r} \alpha}$. If $y \in X \beta$, then $y=a_{y} \beta$ for some $a_{y} \in X$. Thus $a_{y} \in E_{s}$ for some $s \in R$. Since $a_{y} \in E_{s}$ and $a_{y} \beta=y \in E_{r}$ by Lemma 2.3 we get that $s \beta=r=a_{r} \beta$. By assumption, we have $s \alpha=a_{r} \alpha$. This implies that

$$
y \mu=y \mu_{r}=a_{y} \alpha \in E_{s} \alpha \subseteq E_{s \alpha}=E_{a_{r} \alpha}
$$

Hence $E_{r} \mu \subseteq E_{a_{r} \alpha}$, so we have the claim. It follows from Lemma 2.1 that $\mu \in$ $T_{E}(X)$. Obviously, $R \mu \subseteq R$. For the reverse inclusion, let $r \in R$. Then $s \alpha=r$ for some $s \in R$. Thus $s \beta=t$ for some $t \in R$ and so there exists $a_{t} \in R$ such that $s \beta=t=a_{t} \beta$. By assumption, we deduce that $r=s \alpha=a_{t} \alpha=t \mu_{t}=t \mu$. It implies that $R \subseteq R \mu$ and hence $\mu \in T_{E}(X, R)$. Finally, we will show that $\alpha=\beta \mu$. Let $x \in X$. Then $x \beta \in X \beta$ and $x \beta \in E_{r}$ for some $r \in R$ and so $a_{x \beta} \beta=x \beta$ for some $a_{x \beta} \in X$. Thus $\left(a_{x \beta}, x\right) \in \operatorname{ker} \beta$ so that $x \alpha=a_{x \beta} \alpha=(x \beta) \mu_{r}=x \beta \mu$ by assumption. Therefore $\alpha=\beta \mu$. By Lemma 2.2 , we have $\mu \in \operatorname{Reg}\left(T_{E}(X, R)\right)$.

Using Lemma 2.4, we can establish the next result.

Theorem 2.5. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Then $(\alpha, \beta) \in \mathcal{R}$ if and only if $\operatorname{ker} \alpha=$ $\operatorname{ker} \beta$.

Next, we consider the relation $\mathcal{L}$, the following lemmas are needed.
Lemma 2.6. (12]) Let $\alpha \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ and $x, y \in X$. Then $(x, y) \in E$ if and only if $(x \alpha, y \alpha) \in E$.

Lemma 2.7. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Then the following statements are equivalent.
(i) $\alpha=\lambda \beta$ for some $\lambda \in \operatorname{Reg}\left(T_{E}(X, R)\right)$.
(ii) For every $A \in X / E$, there exists some $B \in X / E$ such that $A \alpha \subseteq B \beta$.
(iii) $X \alpha \subseteq X \beta$.

Proof. $(i) \Rightarrow($ ii $)$ Assume that $\alpha=\lambda \beta$ for some $\lambda \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Let $r \in R$. By Lemma 2.1. there exists $s \in R$ such that $E_{r} \lambda \subseteq E_{s}$. By assumption, we have $E_{r} \alpha=E_{r} \lambda \beta \subseteq E_{s} \beta$.
(ii) $\Rightarrow$ (iii) Assume that (ii) holds. Let $y \in X \alpha$. Then $y=x \alpha$ for some $x \in X$. Let $A \in X / E$ such that $x \in A$. By assumption, there exists some $B \in X / E$ such that $A \alpha \subseteq B \beta$. It follows that $y=x \alpha \in A \alpha \subseteq B \beta \subseteq X \beta$. Hence $X \alpha \subseteq X \beta$.
(iii) $\Rightarrow(i)$ Suppose that $X \alpha \subseteq X \beta$. For each $x \in X \backslash R$, we choose and fix $x^{\prime} \in X$ such that $x \alpha=x^{\prime} \beta$. If $x \in R$, then $x \alpha \in R \alpha=R=R \beta$. Thus we choose and fix $x^{\prime} \in R$ such that $x \alpha=x^{\prime} \beta$. Define $\lambda: X \rightarrow X$ by

$$
x \lambda=x^{\prime} \text { for all } x \in X
$$

Let $(x, y) \in E$. Then $\left(x^{\prime} \beta, y^{\prime} \beta\right)=(x \alpha, y \alpha) \in E$ where $x^{\prime}, y^{\prime} \in X$. Hence by Lemma 2.6. we have $(x \lambda, y \lambda)=\left(x^{\prime}, y^{\prime}\right) \in E$. Consequently, $\lambda \in T_{E}(X)$. Clearly, $R \lambda \subseteq R$. On the other hand, let $r \in R$. Then $r \beta \in R$ and $r \beta=s \alpha=s^{\prime} \beta$ for some $s, s^{\prime} \in R$. By Theorem 1.1, $r=s^{\prime}$, hence $s \lambda=s^{\prime}=r$. Thus $\lambda \in T_{E}(X, R)$. If $x \in X$, then $x \lambda \beta=x^{\prime} \beta=x \alpha$. Hence $\alpha=\lambda \beta$. Since $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ by Lemma 2.2, it follows that $\lambda \in \operatorname{Reg}\left(T_{E}(X, R)\right)$.

The following theorem is a direct consequence of Lemma 2.7 .
Theorem 2.8. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Then the following statements are equivalent.
(i) $(\alpha, \beta) \in \mathcal{L}$.
(ii) For every $A \in X / E$, there exist $B, C \in X / E$ such that $A \alpha \subseteq B \beta$ and $A \beta \subseteq C \alpha$.
(iii) $X \alpha=X \beta$.

The following result is evident from Theorems 2.5 and 2.8

Theorem 2.9. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Then $(\alpha, \beta) \in \mathcal{H}$ if and only if $\operatorname{ker} \alpha=$ $\operatorname{ker} \beta$ and $X \alpha=X \beta$.

Theorem 2.10. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Then $(\alpha, \beta) \in \mathcal{D}$ if and only if there is a bijection $\varphi: X \alpha \rightarrow X \beta$ satisfying
(i) $R \varphi=R$ and
(ii) for every $A \in X / E$, there exists $B \in X / E$ such that $(A \alpha) \varphi \subseteq B \beta$.

Proof. Suppose that $(\alpha, \beta) \in \mathcal{D}$. Then there exists $\gamma \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ such that $(\alpha, \gamma) \in \mathcal{R}$ and $(\gamma, \beta) \in \mathcal{L}$.

Next, we shall construct a bijection $\varphi: X \alpha \rightarrow X \beta$ such that $R \varphi=R$ and for every $A \in X / E$, there exists $B \in X / E$ such that $(A \alpha) \varphi \subseteq B \beta$. By Theorem 2.8, we observe that $X \beta=X \gamma$. For each $x \alpha \in X \alpha$, define $\varphi: X \alpha \rightarrow X \gamma$ by $(x \alpha) \varphi=x \gamma$. If $x \alpha=y \alpha$, then $(x, y) \in \operatorname{ker} \alpha$ and so $(x \alpha) \varphi=x \gamma=y \gamma=(y \alpha) \varphi$ since $\operatorname{ker} \alpha \subseteq \operatorname{ker} \gamma$. Hence $\varphi$ is well-defined. Similarly, since $\operatorname{ker} \gamma \subseteq \operatorname{ker} \alpha$, we can show that $\varphi$ is an injection. Since $x \gamma=(x \alpha) \varphi$ for all $x \in X, \varphi$ is a surjection. Since $R \alpha=R=R \gamma, R \varphi=(R \alpha) \varphi=R \gamma=R$. Hence ( $i$ ) holds. For each $A \in X / E$, by Theorem 2.8, there exists $B \in X / E$ such that $(A \alpha) \varphi=A \gamma \subseteq B \beta$. Therefore, (ii) holds.

Conversely, assume that $\varphi: X \alpha \rightarrow X \beta$ is a bijection satisfying (i) and (ii). Define $\gamma: X \rightarrow X$ by $x \gamma=(x \alpha) \varphi$ for all $x \in X$. By (i), we deduce that $R \gamma=(R \alpha) \varphi=R \varphi=R$. Let $A \in X / E$. From (ii), we have $(A \alpha) \varphi \subseteq B \beta$ for some $B \in X / E$. Since $\beta \in T_{E}(X)$, there exists $C \in X / E$ such that $B \beta \subseteq C$ by Lemma 2.1. It follows that $A \gamma=(A \alpha) \varphi \subseteq B \beta \subseteq C$. This implies that $\gamma \in T_{E}(X)$. Hence $\gamma \in T_{E}(X, R)$. If $r \gamma=s \gamma$ for some $r, s \in R$, then $(r \alpha) \varphi=(s \alpha) \varphi$. Thus $r \alpha=s \alpha$ since $\varphi$ is an injection. By the regularity of $\alpha, r=s$. Hence $\gamma \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Since $\varphi$ is injective, for every $x, y \in X$, we have

$$
x \gamma=y \gamma \Leftrightarrow(x \alpha) \varphi=(y \alpha) \varphi \Leftrightarrow x \alpha=y \alpha
$$

This shows that $\operatorname{ker} \alpha=\operatorname{ker} \gamma$. Since $\varphi$ is surjective, $X \gamma=(X \alpha) \varphi=X \beta$. It follows that $(\alpha, \gamma) \in \mathcal{R}$ and $(\gamma, \beta) \in \mathcal{L}$, by Theorems 2.5 and 2.8 respectively. Hence $(\alpha, \beta) \in \mathcal{D}$.

Finally, we characterize Green's relation $\mathcal{J}$ for regular elements of $T_{E}(X, R)$.
Lemma 2.11. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Then $\alpha=\lambda \beta \mu$ for some $\lambda, \mu \in$ $\operatorname{Reg}\left(T_{E}(X, R)\right)$ if and only if there is a mapping $\varphi: X \beta \rightarrow X \alpha$ satisfying
(i) $\left.\varphi\right|_{R}: R \rightarrow R$ is a bijection,
(ii) for every $x, y \in X \beta,(x, y) \in E$ implies that $(x \varphi, y \varphi) \in E$ and
(iii) for every $A \in X / E$, there exists $B \in X / E$ such that $A \alpha \subseteq(B \beta) \varphi$.

Proof. Assume that $\alpha=\lambda \beta \mu$ for some $\lambda, \mu \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. For each $x \in X$, we let $r_{x} \in R$ with $\left(x, r_{x}\right) \in E$. Define $\varphi: X \beta \rightarrow X \alpha$ by

$$
x \varphi= \begin{cases}x \mu & \text { if } x \in X \lambda \beta, \\ r_{x} \mu & \text { otherwise } .\end{cases}
$$

Let $x \in X \beta$. If $x \in X \lambda \beta$, then $x=x^{\prime} \lambda \beta$ for some $x^{\prime} \in X$. By assumption, we have $x \varphi=x \mu=x^{\prime} \lambda \beta \mu=x^{\prime} \alpha \in X \alpha$. If $x \notin X \lambda \beta$, then $r_{x} \in X \lambda \beta$ and so $r_{x}=s \lambda \beta$ for some $s \in R$. By assumption, we obtain that $x \varphi=r_{x} \mu=s \lambda \beta \mu=s \alpha \in X \alpha$. This shows that $\varphi$ is well-defined. If $r, s \in R$ such that $r \varphi=s \varphi$, then $r \mu=s \mu$, since $R=R \lambda \beta$. Thus $r^{\prime} \alpha=s^{\prime} \alpha$ such that $r=r^{\prime} \lambda \beta$ and $s=s^{\prime} \lambda \beta$ where $r^{\prime}, s^{\prime} \in R$. By the regularity of $\alpha, r^{\prime}=s^{\prime}$, and so $r=s$. Since $R \mu=R, R \varphi=R \mu=R$. Therefore, $\left.\varphi\right|_{R}: R \rightarrow R$ is a bijection. Let $x, y \in X \beta$ be such that $(x, y) \in E$. Then $r_{x}=r_{y}$ and $x, y \in E_{r_{x}}$. By Lemma 2.1, there is $A \in X / E$ such that $x \mu, y \mu, r_{x} \mu \in E_{r_{x}} \mu \subseteq A$. This implies that $x \varphi, y \varphi \in A$ and hence $(x \varphi, y \varphi) \in E$. Thus (ii) holds. Finally, let $A \in X / E$. By Lemma 2.1 there exists $B \in X / E$ such that $A \lambda \subseteq B$. By assumption and the definition of $\varphi$, we then have $A \alpha=A \lambda \beta \mu \subseteq$ $(B \beta \cap X \lambda \beta) \mu=(B \beta \cap X \lambda \beta) \varphi \subseteq(B \beta) \varphi$. Hence (iii) holds.

Conversely, assume that $\varphi: X \beta \rightarrow X \alpha$ is a mapping satisfying the conditions (i), (ii) and (iii). Let $r \in R$. To show that $\left(E_{r} \cap X \beta\right) \varphi \subseteq E_{r \varphi}$, let $x \in E_{r} \cap X \beta$. Then $(x, r) \in E$ and $x, r \in X \beta$. By $(i i),(x \varphi, r \varphi) \in E$. Define $\mu_{r}: E_{r} \rightarrow E_{r \varphi}$ by

$$
x \mu_{r}= \begin{cases}x \varphi & \text { if } x \in X \beta, \\ r \varphi & \text { otherwise } .\end{cases}
$$

Let $\mu: X \rightarrow X$ be defined by $\left.\mu\right|_{E_{r}}=\mu_{r}$ for all $r \in R$. Since $R$ is a cross-section of the partition $X / E$ induced by $E$, it follows that $\mu$ is well-defined. For each $r \in R$, $E_{r} \mu_{r} \subseteq E_{r \varphi}$ for some $E_{r \varphi} \in X / E$ and by Lemma 2.1, we have $\mu \in T_{E}(X)$. It follows from ( $i$ ) that $R \mu=R \varphi=R$. Hence $\mu \in T_{E}(X, R)$.

For each $r \in R$, by (iii) we choose and fix $r^{\prime} \in R$ such that $E_{r} \alpha \subseteq\left(E_{r^{\prime}} \beta\right) \varphi$. If $\left(r^{\prime} \beta\right) \varphi=a \alpha$ for some $a \in X$, then since $r^{\prime} \beta \in R$ and $R \varphi=R, a \alpha \in R$ and so $E_{r} \alpha \subseteq\left(E_{r^{\prime}} \beta\right) \varphi \subseteq E_{a \alpha}$. Thus $r \alpha=a \alpha=\left(r^{\prime} \beta\right) \varphi$ by Lemma 2.3. Let $x \in E_{r}$. Then we choose and fix $b_{x} \in E_{r^{\prime}}$ (if $x=r$, we choose $b_{x}=r^{\prime}$ ) such that $x \alpha=\left(b_{x} \beta\right) \varphi$. Define $\lambda: X \rightarrow X$ by $x \lambda=b_{x}$ for all $x \in X$. For each $r \in R$, we get that $E_{r} \lambda \subseteq E_{r^{\prime}}$. By Lemma 2.1 we obtain that $\lambda \in T_{E}(X)$. Obviously, $R \lambda \subseteq R$. On the other hand, let $r \in R$. Then $r \beta \in R$ and so $(r \beta) \varphi=s \alpha$ for some $s \in R$. Thus $(r \beta) \varphi=s \alpha=\left(b_{s} \beta\right) \varphi$ where $b_{s} \in E_{s^{\prime}}$ and $s^{\prime} \in R$. Since $\left.\varphi\right|_{R}$ is injective, $r \beta=b_{s} \beta$ and by the regularity of $\beta$, it follows that $r=b_{s}$. Hence $s \lambda=b_{s}=r$, which implies the equality. This proves that $\lambda \in T_{E}(X, R)$. Furthermore, for $x \in X$,

$$
x \lambda \beta \mu=b_{x} \beta \mu=\left(b_{x} \beta\right) \varphi=x \alpha,
$$

which implies that $\alpha=\lambda \beta \mu$. It follows from Lemma 2.2 that $\lambda, \mu \in \operatorname{Reg}\left(T_{E}(X, R)\right)$.

By the above lemma, we have the following result immediately.

Theorem 2.12. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Then $(\alpha, \beta) \in \mathcal{J}$ if and only if there exist mappings $\varphi: X \beta \rightarrow X \alpha$ and $\psi: X \alpha \rightarrow X \beta$ satisfying
(i) $\left.\varphi\right|_{R},\left.\psi\right|_{R}: R \rightarrow R$ are bijections,
(ii) for every $x, y \in X \beta,(x, y) \in E$ implies that $(x \varphi, y \varphi) \in E$,
(iii) for every $x, y \in X \alpha,(x, y) \in E$ implies that $(x \psi, y \psi) \in E$ and
(iv) for every $A \in X / E$, there exist $B, C \in X / E$ such that $A \alpha \subseteq(B \beta) \varphi$ and $A \beta \subseteq(C \alpha) \psi$.

## 3 Natural Partial Order

In this section, we investigate the condition under which $\alpha \leq \beta$ for two elements $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$.

By Theorem 1.3, the natural partial order $\leq$ defined on $\operatorname{Reg}\left(T_{E}(X, R)\right)$ as follows: for $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$,

$$
\alpha \leq \beta \text { if and only if } \alpha=\lambda \beta=\beta \mu \text { for some idempotents } \lambda, \mu \in \operatorname{Reg}\left(T_{E}(X, R)\right)
$$

Theorem 3.1. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Then $\alpha \leq \beta$ if and only if
(i) $\operatorname{ker} \beta \subseteq \operatorname{ker} \alpha$,
(ii) for every $x \in X$, if $x \beta \in X \alpha$, then $x \alpha=x \beta$ and
(iii) $X \alpha \subseteq X \beta$.

Proof. Suppose that $\alpha \leq \beta$. Then there exist idempotents $\lambda, \mu \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ such that $\alpha=\lambda \beta=\beta \mu$. It follows from Lemma 2.4 that $\operatorname{ker} \beta \subseteq \operatorname{ker} \alpha$. Thus (i) holds. Let $x \in X$ be such that $x \beta \in X \alpha$. Then $x \beta=y \alpha$ for some $y \in X$ and thus $x \alpha=x \beta \mu=y \alpha \mu=y \beta \mu \mu=y \beta \mu=y \alpha=x \beta$. Hence (ii) holds. From Lemma 2.7. we then have (iii) holds.

Conversely, we assume the conditions (i), (ii) and (iii) hold. We will construct idempotents $\lambda, \mu \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ such that $\alpha=\lambda \beta=\beta \mu$. Define $\mu \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ as in the proof of Lemma 2.4. Then $\alpha=\beta \mu$. It remains to show that $\mu$ is idempotent. Let $x \in X$. By the definition of $\mu$ and (iii), $x \mu \in X \mu \subseteq X \alpha \subseteq X \beta$, and hence $x \mu \mu=a_{x \mu} \alpha$ where $a_{x \mu} \in X$ with $a_{x \mu} \beta=x \mu$. Since $a_{x \mu} \beta=x \mu \in X \mu \subseteq X \alpha$ and (ii), we deduce that $x \mu=a_{x \mu} \beta=a_{x \mu} \alpha=x \mu \mu$. This shows that $\mu$ is idempotent.

Next, we find an idempotent $\lambda \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ with $\alpha=\lambda \beta$. For each $x \in X$, if $x \beta \in X \alpha$, then by $(i i), x \alpha=x \beta$. Thus we let $x^{\prime}=x$. Otherwise, we choose and fix $x^{\prime} \in X$ such that $x \alpha=x^{\prime} \beta$ by (iii). Define $\lambda: X \rightarrow X$ by

$$
x \lambda=x^{\prime} \text { for all } x \in X
$$

Let $(x, y) \in E$. Then $\left(x^{\prime} \beta, y^{\prime} \beta\right)=(x \alpha, y \alpha) \in E$ for some $x^{\prime}, y^{\prime} \in X$. It follows from Lemma 2.6 that $(x \lambda, y \lambda)=\left(x^{\prime}, y^{\prime}\right) \in E$. Consequently, $\lambda \in T_{E}(X)$. Since
$R \beta=R=R \alpha \subseteq X \alpha, R \lambda=R$. Therefore $\lambda \in T_{E}(X, R)$. Let $x \in X$. We then have $x \lambda \beta=x^{\prime} \beta=x \alpha$. Hence $\alpha=\lambda \beta$. It remains to show that $\lambda$ is idempotent. Let $x \in X$. Then $(x \lambda) \beta=x \lambda \beta=x \alpha \in X \alpha$. It follows that $(x \lambda)^{\prime}=x \lambda$ and hence $x \lambda \lambda=(x \lambda)^{\prime}=x \lambda$. Thus $\lambda^{2}=\lambda$. Further $\lambda \in \operatorname{Reg}\left(T_{E}(X, R)\right)$.

From the discussion above, $\alpha \leq \beta$ as required.
As an immediate consequence of Theorem 3.1, we have the following results.
Corollary 3.2. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ and $\alpha \leq \beta$. Then the following statements hold:
(i) If $X \alpha=X \beta$, then $\alpha=\beta$.
(ii) For every $P \in \pi(\alpha)$, there exists $P^{\prime} \in \pi(\beta)$ such that $P^{\prime} \subseteq P$ and $P \alpha=P^{\prime} \beta$.
(iii) If $\pi(\alpha)=\pi(\beta)$, then $\alpha=\beta$.
(iv) For every $U \in X / E, U \alpha \subseteq U \beta$.

Proof. (i) It is obtained directly from Theorem 3.1 (ii).
(ii) Let $P \in \pi(\alpha)$ and $x \in P$. Then by Theorem 3.1(iii), $x \alpha=x^{\prime} \beta$ for some $x^{\prime} \in X$. Let $P^{\prime}=\left(x^{\prime} \beta\right) \beta^{-1}$. Then $P^{\prime} \in \pi(\beta)$ and $P \alpha=P^{\prime} \beta$. If $y \in P^{\prime}$, then $x \alpha=x^{\prime} \beta=y \beta$. By Theorem 3.1 (ii), we have $y \alpha=y \beta=x \alpha$ and so $y \in(x \alpha) \alpha^{-1}=P$. Hence $P^{\prime} \subseteq P$.
(iii) It is an immediate consequence of (ii).
(iv) Let $U \in X / E$. By Lemma 2.6 , there exists $A \in X / E$ such that $U=A \alpha^{-1}$. By Lemma 2.7, there exists $V \in X / E$ such that $U \alpha \subseteq V \beta$. Let $x \in U$. Then $x \alpha=y \beta$ for some $y \in V$. It follows from Theorem 3.1 (ii) that $y \alpha=y \beta=x \alpha \in$ $U \alpha \subseteq A$. Therefore $y \in A \alpha^{-1}=U$, which implies that $U \cap V \neq \emptyset$, so $U=V$. Hence $U \alpha \subseteq U \beta$.

Let $\rho$ be a partial order on a semigroup $S$. An element $c \in S$ is said to be right compatible with $\rho$ if $(a c, b c) \in \rho$ for all $(a, b) \in \rho$. Left compatibility with $\rho$ is defined dually.

Corollary 3.3. Let $\gamma \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. If $\gamma$ is an injection, then $\gamma$ is right compatible with $\leq$ on $\operatorname{Reg}\left(T_{E}(X, R)\right)$.

Proof. Assume that $\gamma$ is injective. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ be such that $\alpha \leq \beta$. Let $x, y \in X$ be such that $x \beta \gamma=y \beta \gamma$. Then $x \beta=y \beta$ because $\gamma$ is an injection. Since $\operatorname{ker} \beta \subseteq \operatorname{ker} \alpha$, it follows that $x \alpha=y \alpha$. Thus $x \alpha \gamma=y \alpha \gamma$. This shows that $\operatorname{ker} \beta \gamma \subseteq \operatorname{ker} \alpha \gamma$. Let $x \in X$ be such that $x \beta \gamma \in X \alpha \gamma$. Then $x \beta \gamma=y \alpha \gamma$ for some $y \in X$. By assumption, $x \beta=y \alpha \in X \alpha$. From Theorem 3.1 (ii), we get $x \beta=x \alpha$ and hence $x \beta \gamma=x \alpha \gamma$. Since $X \alpha \subseteq X \beta, X \alpha \gamma \subseteq X \beta \gamma$. The desired result then follows from Theorem 3.1. Therefore, $\gamma$ is right compatible.

Corollary 3.4. Let $\gamma \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. If $\gamma$ is a surjection, then $\gamma$ is left compatible with $\leq$ on $\operatorname{Reg}\left(T_{E}(X, R)\right)$.

Proof. Suppose that $\gamma$ is a surjection. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ be such that $\alpha \leq \beta$. We need to show that $\gamma \alpha \leq \gamma \beta$. Since $\operatorname{ker} \beta \subseteq \operatorname{ker} \alpha$, it follows that $\operatorname{ker} \gamma \beta \subseteq \operatorname{ker} \gamma \alpha$. Let $x \gamma \beta \in X \gamma \alpha$. Then $x \gamma \beta \in X \alpha$. Since $\alpha \leq \beta, x \gamma \beta=x \gamma \alpha$ by Theorem 3.1 (ii). Since $X \gamma=X$ and $X \alpha \subseteq X \beta, X \gamma \alpha \subseteq X \gamma \beta$. The desired result follows from Theorem 3.1. Therefore, $\gamma$ is left compatible.

For $\alpha \in T_{E}(X)$, we let

$$
E(\alpha)=\left\{A \alpha^{-1}: A \in X / E \text { and } A \alpha^{-1} \neq \emptyset\right\} .
$$

Then $E(\alpha)$ is also a partition of $X$. From 9 and 11], for $\alpha \in T_{E}(X), A \in E(\alpha)$ is saturated if $A \alpha \in X / E$, that is, $A \alpha=B$ for some $B \in X / E$.

Lemma 3.5. For every $\alpha \in \operatorname{Reg}\left(T_{E}(X, R)\right), X / E=E(\alpha)$.
Proof. Let $A \in X / E$. Then $A=E_{r}$ for some $r \in R$. Then by Lemma 2.1, $E_{r} \alpha \subseteq E_{r^{\prime}}$ for some $r^{\prime} \in R$. Thus $E_{r} \subseteq E_{r^{\prime}} \alpha^{-1} \in E(\alpha)$. For each $x \in E_{r^{\prime}} \alpha^{-1}$, we have $(r \alpha, x \alpha) \in E$. It follows from Lemma 2.6 that $(r, x) \in E$. Hence $E_{r}=$ $E_{r^{\prime}} \alpha^{-1}$. Consequently, $A \in E(\alpha)$. For the reverse inclusion, let $A \in E(\alpha)$. Then $A=E_{r} \alpha^{-1}$ for some $r \in R$. Thus $A \alpha \subseteq E_{r}$ and hence $r=r^{\prime} \alpha$ for some $r^{\prime} \in R$. This implies that $E_{r^{\prime}} \subseteq A$. And for each $a \in A$, we have $\left(a \alpha, r^{\prime} \alpha\right) \in E$. By Lemma 2.6. $\left(a, r^{\prime}\right) \in E$. Therefore, $A=E_{r^{\prime}} \in X / E$ and hence $A \in X / E$. Thus $X / E=E(\alpha)$ as required.

For each $\alpha \in \operatorname{Reg}\left(T_{E}(X, R)\right)$, by Lemma 3.5. $A \in X / E$ is said to be saturated of $\alpha$ if $A \alpha \in X / E$.

The following results prove useful in characterizing a maximal element in $\operatorname{Reg}\left(T_{E}(X, R)\right)$.

Lemma 3.6. Let $\alpha \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. If $U \in X / E$ is non-saturated of $\alpha$ such that $\left.\alpha\right|_{U}$ is not an injection, then $\alpha$ is not maximal.

Proof. Let $U \in X / E$ be non-saturated of $\alpha$ such that $\left.\alpha\right|_{U}$ is not an injection. Then $U \alpha \subset A$ for some $A \in X / E$. Let $a \in A \backslash U \alpha$. Then $a \notin R$. Since $\left.\alpha\right|_{U}$ is not injective, there are distinct elements $u_{1}, u_{2} \in U$ such that $u_{1} \alpha=u_{2} \alpha$. Since $|A \cap R|=1$, we assume $u_{1} \notin R$. Let $\beta \in T(X)$ be defined by

$$
x \beta= \begin{cases}a & \text { if } x=u_{1}, \\ x \alpha & \text { otherwise } .\end{cases}
$$

Since $\left(a, u_{2} \alpha\right) \in E$ and $\alpha \in T_{E}(X)$, we deduce that $\beta \in T_{E}(X)$. Since $\left.\alpha\right|_{R}: R \rightarrow R$ is a bijection, $\left.\beta\right|_{R}$ is also. Since $R \beta=R$ and by Theorem 1.1, $\beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Claim that $\alpha \leq \beta$. Let $x \beta=y \beta$. Then $x \beta=a$ or $x \beta=x \alpha$. If $y \beta=x \beta=a$, then $x=u_{1}=y$ and hence $x \alpha=y \alpha$. If $y \beta=x \beta=x \alpha \neq a$, then $y \neq u_{1}$, so $x \alpha=y \beta=y \alpha$. Consequently, $\operatorname{ker} \beta \subseteq \operatorname{ker} \alpha$. If $x \beta \in X \alpha$, then $x \beta \neq a$, so that $x \beta=x \alpha$. Moreover, $X \alpha \subseteq X \alpha \cup\{a\}=X \beta$. By virtue of Theorem 3.1 $\alpha \leq \beta$. Since $\alpha \neq \beta$, it follows that $\alpha$ is not maximal in $\operatorname{Reg}\left(T_{E}(X, R)\right)$.

Lemma 3.7. Let $\alpha, \beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ be such that $\alpha \leq \beta$ and $U \in X / E$. Then the following statements hold:
(i) If $U$ is saturated of $\alpha$, then $U \alpha=U \beta$.
(ii) If $\left.\alpha\right|_{U}$ is an injection, then $U \alpha=U \beta$.

Proof. (i) Assume that $U$ is saturated of $\alpha$. Then there exists $A \in X / E$ such that $U \alpha=A$. Since $\alpha \leq \beta$ by Corollary 3.2 (iv), it follows that $A=U \alpha \subseteq U \beta$. Since $X / E$ is a partition of $X$ and by Lemma 2.1, we deduce that $U \beta \subseteq A$. Hence $U \alpha=U \beta$.
(ii) Suppose that $\left.\alpha\right|_{U}$ is an injection. By Lemma 2.6, there exists $A \in X / E$ such that $U=A \alpha^{-1}$. By Corollary 3.2 ( $i v$ ), we get that $U \alpha \subseteq U \beta$. Also, $U \beta \subseteq A$. Now we show $U \alpha=U \beta$. Indeed, if there is some $y \in U \beta \backslash U \alpha$, then $y \in A \backslash U \alpha$. Let $x \in U$ with $y=x \beta$. Then $x \neq r \in U \cap R$ and $x \alpha \neq x \beta$. Since $\left.\alpha\right|_{U}$ is injective, we have $x \alpha \neq r \alpha=r \beta$ and $x \alpha \neq z \beta$ for any $z \in U \backslash\{x, r\}$. So $x \alpha \in U \alpha \backslash U \beta$, which implies that $U \alpha \nsubseteq U \beta$, a contradiction. Hence $U \alpha=U \beta$.

From Lemmas 3.6 and 3.7 , we characterize a maximal element in $\operatorname{Reg}\left(T_{E}(X, R)\right)$ as follows.

Theorem 3.8. Let $\alpha \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. If $\alpha$ is a surjection, then $\alpha$ is maximal.
Proof. Suppose that $\alpha$ is a surjection. Let $\beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ be such that $\alpha \leq \beta$. By Theorem 3.1, $X \alpha \subseteq X \beta$. It follows from assumption that $X \alpha=X \beta$. Hence by Corollary 3.2 (i), we conclude that $\alpha=\beta$. Consequently, $\alpha$ is a maximal element of $\operatorname{Reg}\left(T_{E}(X, R)\right)$.

The converse of Theorem 3.8 is not necessarily true. We now show that there exists a maximal element of $\operatorname{Reg}\left(T_{E}(X, R)\right)$ which is not surjective.

Example 3.9. Let $X=\{1,2, \ldots, 8\}, X / E=\{\{1,2\},\{3,4,5\},\{6,7,8\}\}$ and $R=$ $\{1,3,6\}$. Define $\alpha: X \rightarrow X$ by

$$
\alpha=\left(\begin{array}{llllllll}
1 & 2 & 3 & 4 & 5 & 6 & 7 & 8 \\
6 & 8 & 1 & 1 & 2 & 3 & 4 & 5
\end{array}\right)
$$

Then $\alpha \in T_{E}(X, R)$ and $\alpha$ is not surjective. By Theorem $1.2, \alpha$ is regular. Let $\beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ be such that $\alpha \leq \beta$. Then by Theorem 3.1, we have $X \alpha \subseteq X \beta$. Thus $X \beta=X \alpha$ or $X \beta=X$. Suppose that $X \beta=X$. Then $x_{1} \beta=6, x_{2} \beta=7$ and $x_{3} \beta=8$ for some $x_{1}, x_{2}, x_{3} \in X$. By Lemma 2.6, $\left(x_{1}, x_{2}\right),\left(x_{1}, x_{3}\right) \in E$. Since $x_{1} \beta, x_{3} \beta \in X \alpha$, by Theorem 3.1 (ii), we deduce that $x_{1} \alpha=x_{1} \beta=6$ and $x_{3} \alpha=x_{3} \beta=8$, which implies that $x_{1}=1$ and $x_{3}=2$. It follows that $x_{2} \in\{1,2\}=\left\{x_{1}, x_{3}\right\}$. This is a contradiction with $\beta$ is a mapping. Hence $X \beta=X \alpha$. We can conclude that $\alpha=\beta$ by Corollary 3.2 (i). Consequently, $\alpha$ is a maximal element.

Theorem 3.10. Let $\alpha \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Suppose that $\alpha$ is not surjective. Then $\alpha$ is maximal if and only if for every non-saturated $A$ of $\alpha,\left.\alpha\right|_{A}$ is an injection.

Proof. Suppose that $\alpha$ is maximal and not surjective. Let $A \in X / E$ be nonsaturated of $\alpha$. By Lemma 3.6, $\left.\alpha\right|_{A}$ must be an injection.

Conversely, suppose that each non-saturated $A$ of $\alpha,\left.\alpha\right|_{A}$ is an injection. Let $\beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ be such that $\alpha \leq \beta$. Then by Theorem 3.1, we obtain that $X \alpha \subseteq X \beta$. On the other hand, let $A \in X / E$. If $A$ is saturated of $\alpha$, then by Lemma $3.7(i)$, we deduce that $A \alpha=A \beta$. If $A$ is non-saturated of $\alpha$, then $\left.\alpha\right|_{A}$ is an injection. By Lemma 3.7 (ii), we obtain that $A \alpha=A \beta$. Hence $X \beta \subseteq X \alpha$ by Lemma 2.7. Therefore $X \alpha=X \beta$. From Corollary 3.2 ( $i$ ), it follows that $\alpha=\beta$ and thus $\alpha$ is a maximal element of $\operatorname{Reg}\left(T_{E}(X, R)\right)$.

Next, we characterize minimal elements of $\operatorname{Reg}\left(T_{E}(X, R)\right)$.
Theorem 3.11. Let $\alpha \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Then $\alpha$ is minimal if and only if $X \alpha=R$.

Proof. Assume that $\alpha$ is minimal. For each $x \in X$, let $r_{x} \in R$ be such that $\left(x, r_{x}\right) \in$ $E$. Define $\beta: X \rightarrow X$ by $x \beta=r_{x} \alpha$ for all $x \in X$. Then $\beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ and $X \beta=R$. If $a \alpha=b \alpha$, then by Lemma 2.6 we have $(a, b) \in E$. Thus $r_{a}=r_{b}$ and so $a \beta=r_{a} \alpha=r_{b} \alpha=b \beta$. Hence ker $\alpha \subseteq \operatorname{ker} \beta$. Let $x \in X$ be such that $x \alpha \in X \beta$. Then $x \alpha=x^{\prime} \beta=r_{x^{\prime}} \alpha$ for some $x^{\prime} \in X$ and by Lemma 2.6, $\left(x, r_{x^{\prime}}\right) \in E$, whence $r_{x}=r_{x^{\prime}}$. Therefore $x \alpha=x^{\prime} \beta=r_{x^{\prime}} \alpha=r_{x} \alpha=x \beta$. Hence ( $i i$ ) in Theorem 3.1] holds. Obviously, $X \beta=R=R \alpha \subseteq X \alpha$. It follows from Theorem 3.1 that $\beta \leq \alpha$. By assumption, $\alpha=\beta$. Hence $X \alpha=X \beta=R$.

Conversely, suppose that $X \alpha=R$. Let $\beta \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ be such that $\beta \leq \alpha$. By Theorem [3.1 it follows that $X \alpha=R=R \beta \subseteq X \beta \subseteq X \alpha$. Thus $X \alpha=X \beta$. It follows from Corollary 3.2 (i) that $\alpha=\beta$. Hence $\alpha$ is minimal.

Let $\leq$ be a partial order on a semigroup $S$. An element $b \in S$ is called an upper cover for $a \in S$ if $a<b$ and there exists no $c \in S$ such that $a<c<b$. A lower cover is defined dually.

Finally, the following results are concerned with the existence of an upper cover and a lower cover for elements of $\operatorname{Reg}\left(T_{E}(X, R)\right)$.

Theorem 3.12. Let $\alpha \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. If $\alpha$ is not maximal, then $\alpha$ has an upper cover.

Proof. Suppose that $\alpha$ is not maximal. So $\alpha$ is not surjective. Let $a \in X \backslash X \alpha$. Then there exists $A \in X / E$ such that $a \in A$. Let $U=A \alpha^{-1}$. Then $U \alpha \subseteq A$. By Lemma 3.5, $U \in X / E$. Since $a \notin X \alpha, U \alpha \neq A$. Therefore $U$ is non-saturated. By Theorem 33.10 , we have that $\left.\alpha\right|_{U}$ is not an injection. Let $\beta$ be defined as in the proof of Lemma 3.6, and we will show that $\beta$ is an upper cover of $\alpha$. Suppose that $\alpha<\gamma \leq \beta$ for some $\gamma \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. Then by Theorem 3.1 we obtain that $X \alpha \subset X \gamma \subseteq X \beta=X \alpha \cup\{a\}$ and thus $X \gamma=X \beta$. It follows from Corollary 3.2 (i) that $\gamma=\beta$. Hence $\beta$ is an upper cover of $\alpha$.

Theorem 3.13. Let $\alpha \in \operatorname{Reg}\left(T_{E}(X, R)\right)$. If $\alpha$ is not minimal, then $\alpha$ has a lower cover.

Proof. If $\alpha$ is not minimal, then $X \alpha \neq R$. Let $y \in X \alpha \backslash R$. Then $y \in E_{r}$ for some $r \in R$. Define $\beta: X \rightarrow X$ by

$$
x \beta= \begin{cases}r & \text { if } x \in y \alpha^{-1} \\ x \alpha & \text { otherwise }\end{cases}
$$

Then $\beta$ is well-defined and $\alpha \neq \beta$. Let $r^{\prime} \in R$ be such that $r^{\prime} \alpha=r$. For each $x \in y \alpha^{-1},\left(x \alpha, r^{\prime} \alpha\right)=(y, r) \in E$. By Lemma 2.6, $\left(x, r^{\prime}\right) \in E$. Thus $y \alpha^{-1} \subseteq E_{r^{\prime}}$. If $x \in E_{r^{\prime}} \backslash y \alpha^{-1}$, then $\left(x \beta, r^{\prime} \beta\right)=\left(x \alpha, r^{\prime} \alpha\right)=(x \alpha, r) \in E$. Hence $E_{r^{\prime}} \beta \subseteq E_{r}$. For each $s \in R \backslash\left\{r^{\prime}\right\}$, by Lemma 2.1 there exists $s^{\prime} \in R$ such that $E_{s} \beta=E_{s} \alpha \subseteq E_{s^{\prime}}$. From Lemma 2.1, we obtain that $\beta \in T_{E}(X)$. Since $R \subseteq X \backslash y \alpha^{-1}$, we get $R \beta=R \alpha=R$ and hence $\beta \in T_{E}(X, R)$. Since $\alpha$ is regular, $\beta$ is also.

Now, we will show that $\beta \leq \alpha$ by using Theorem3.1. Let $a, b \in X$ be such that $a \alpha=b \alpha$. If $a \alpha=y$, then $a \beta=r=b \beta$. Otherwise, $a \beta=a \alpha=b \alpha=b \beta$. Hence $\operatorname{ker} \alpha \subseteq \operatorname{ker} \beta$. Suppose that $x \alpha \in X \beta$ where $x \in X$. Since $X \beta=X \alpha \backslash\{y\}, x \alpha \neq y$ and hence $x \notin y \alpha^{-1}$. Therefore, $x \beta=x \alpha$. Obviously, $X \beta=X \alpha \backslash\{y\} \subseteq X \alpha$. Hence $\beta \leq \alpha$.

Finally, to show that $\beta$ is a lower cover for $\alpha$, let $\gamma \in \operatorname{Reg}\left(T_{E}(X, R)\right)$ be such that $\beta \leq \gamma<\alpha$. Then by Theorem 3.1, $X \alpha \backslash\{y\}=X \beta \subseteq X \gamma \subset X \alpha$, which implies $X \beta=X \gamma$. By Corollary $3.2(i)$, we conclude that $\beta=\gamma$. Consequently, $\alpha$ has a lower cover.

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